

HUNTING RETRIEVER CLUB INC.
2025 ANNUAL BOARD OF DIRECTORS MEETING
JUNE 14, 2025
MEETING MINUTES
Sheraton Westport Plaza Hotel, St. Louis, MO

President – Glen Scarborough
Vice-President – Pat Johnson
Secretary – Sarah Krause
Treasurer – Kristine Odden
Parliamentarian – Joy Freeland

CALL TO ORDER: The annual meeting of Hunting Retriever Club, Inc (HRC) was called to order at 8:13 a.m. on June 14th, 2025, by President Glen Scarborough. Glen welcomed everyone and said a word of prayer.

ROLL CALL: The Executive Committee (EC) made up of President Glen Scarborough, Vice President Pat Johnson, Secretary Sarah Krause, and Treasurer Kristine Odden were present at the meeting. Joy Freeland was present as Parliamentarian. Sarah Krause, HRC Secretary called the roll. 39 clubs were represented by their Club President, 92 clubs were represented by a designated Proxy, 25 clubs elected to abstain from voting, with 4 Executive Committee, and 1 Past President for a Grand total of 136 votes.

APPROVAL OF PRIOR MEETING MINUTES: A copy of the 2024 meeting minutes was provided in the board members' packets as well as posted on the HRC Website. President Glen Scarborough submitted the 2024 meeting minutes for approval. Glen asked for a verbal vote to accept the 2024 meeting minutes – **APPROVED UNANIMOUSLY.**

NOMINATION COMMITTEE: Tommy Balderacchi, Nominating Chair – the committee checked out all of the nominees, we had all of the nominations by March 1st. They are all running unopposed. All four of the nominees are qualified. Unfortunately, I missed the magazine deadline on getting it in there. That is why it was posted on the HRC Website and Facebook page. Glen asks for a motion to accept Tommy's nomination report. A motion was made to accept Tommy's report and seconded.

DISCUSSION:

KEITH HILL, Cowtown HRC: I just want to point out that we have rules and it is important that we follow them. According to Article VII on page 6 of the By-Laws states that notice shall be given by the Secretary to all members no less than 45 days prior and notice through the publication of the newsletter, which there is to a newsletter at 60 days. If you look at the magazine, it does say that it is the official publication of HRC, so I'd assume that is the official newsletter. Anyways that cutoff date was April 15th, and also in Roberts' Rule of Order, Section 4733 on page 437 it is directed that the secretary send out to the membership a notice of that should be either through postal mail or electronic means such as email. Those did not happen. Actual notification in December 24/25 meeting on page 121 it was labeled Official Notifications, that was actually probably just a call for nominations. But that was done, and in that it states that the committee chairperson would organize and submit and as I mentioned previously according to the constitution that is required to be done by the secretary. In the April/May '25 magazine, page 9 the Official

Notice of the Meeting was given, but there is no mention of the election, and that is also required by article IX in terms of Order of Business. It is my belief that rules are here for us to follow, and as such I would suggest that nominations from the nominating committee would be illegal because they did not follow proper procedure. So, I think at this time because of that, nominations should be open on the floor for that.

JOY FREELAND, Parliamentarian: Ok, I am going to address this if you don't mind. Is that ok with you?

KEITH HILL: I don't care. Did the chair actually relinquish the chair or are you speaking as the chair position?

JOY FREELAND: He asked me to speak. He doesn't have to relinquish the chair because I am not a member and I don't - you only relinquish the chair when you are taking a vote and I am not voting.

KEITH HILL: Ok, thank you.

JOY FREELAND: So the By-Laws state as far as the elections go, you only open the floor to elections if there is no qualified candidate. So you are asking us to break the rules right there.

KEITH HILL: OK

JOY FREELAND: Talking about the rules. We talked about this last night. Your By-Laws do say that the notice should be published 60 days in advance in the newsletter. Well, these By-Laws were written 20-30 years ago when there was an actual newsletter that got mailed out to people and it was supposed to be in those. Now a days we have electronic communication and things are done instantly. The nominating committee just missed the deadline. It wasn't something that was done maliciously. They just missed a deadline. They were a few days late. They put everything out there. And Roberts says you have to be a little flexible in situations like that. In my opinion they made the appropriate notice. It was a few days late because they missed a deadline. UKC is the one that sets the deadline and publishes the magazine. They did not have the time to say let's hold the publication, so that we can add this stuff in. It was only a few days late. And they immediately put it on the website. They immediately put it on the Facebook page. You want to enforce the rules, but then you are asking us to break the rules by asking us to open nominations. You have qualified candidates for each position. It would be breaking the rules, it would be illegal, if you open up nominations from the floor.

KEITH HILL: OK. In that case I would like to bring a motion that we suspend the rules.

JOY FREELAND: You can't suspend your By-Laws.

KEITH HILL: OK. Thank you. I thought you could suspend stuff. Thank you very much. I just wanted to make sure everyone was aware and thank you for your time.

GLEN SCARBOROUGH: OK, thank you. Anybody else got any more to discuss on the nomination report? With nothing else Glen takes the vote to accept the report - **APPROVED UNANIMOUSLY.**

NOMINATION VOTE:

TRACY STUBBS: Glen has asked me to step up as a past president to oversee the nominating committee's ballot. He has officially relinquished the floor to me, so we will call it to order again. Tommy, would you come back to the podium?

TOMMY BALDERACCHI: Yes sir, reporting for duty.

TRACY STUBBS: Tommy, would you express who the candidates are?

TOMMY BALDERACCHI: Yes, I will. Glen Scarborough for President, Pat Johnson for Vice-President, Sarah Krause for Secretary and Kristine Odden for Treasurer.

TRACY STUBBS: Did all candidates meet qualifications as outlined in the constitution and by-laws?

TOMMY BALDERACCHI: Yes sir.

TRACY STUBBS: And they all met the deadline of March 1st?

TOMMY BALDERACCHI: Yes sir. Well before.

TRACY STUBBS: Alright. We have had the motion to accept that. We have to vote to accept this. We can do this a couple different ways if the board is comfortable with it. I think the intent is to show as much clarity as possible here. If the board chooses to make a motion to accept the nomination slate as stated by the chairman of the nomination committee, we can do that with a voice vote if the board is comfortable with that. Is that what the board's pleasure is?

JACK GRAVELY: I make a motion that we accept the nominating committee's proposal for these four candidates.

MIKE BULLEN: I second the motion.

TRACY STUBBS: Let's open it up for discussion. – With nothing else, let's take the vote. The slate of candidates was elected by a **UNANIMOUS CONSENT** of the board of directors. I relinquish the floor.

REPORTS OF THE COMMITTEES:

AUDIT COMMITTEE:

The Audit Committee consisted of Chairwoman Karen Davis, and committee members Denise Ferguson, and Kathy Vandenbrand. The committee reviewed financial records on Friday, June 13, 2025 for each of the three accounts: HRC, Inc, HRC International Grand, Inc, and HRC Foundation, Inc. for the fiscal year of June 2024 to May 2025.

KAREN DAVIS: We audited the records and financials of the HRC Grand from June 2024 to May 2025 and we have a couple of recommendations. The audit committee recommends the board of directors' approval of receipts or expenses not turned in within 90 days, not be paid. The second suggestion would be all receipts for expenses need to be included in expense reports.

We reviewed the financials for HRC, Inc. for the fiscal year, June 2024 to May 2025 and we recommend the following. The very two same suggestions. We recommend the board of directors' approval of receipts or expenses not turned in within 90 days, not be paid. And all receipts for expenses need to be included in the expense reports.

We reviewed the Foundation records for the fiscal year of June 2024 to May 2025. We found that the Foundation records looked good and there were no recommendations.

GLEN SCARBOROUGH: Awesome, great job Karen. Can I get a motion to accept the Audit Committees. A motion was made and seconded.

DISCUSSION:

RENEE ARCHER – Can I get a clarification, Karen. Currently does it say that an expense without a receipt can be paid if approved by the board, or it doesn't even speak to that? Because I believe you are asking to not pay an expense without a receipt.

KAREN DAVIS: I'm not really sure on that. Maybe one of the Treasurers could say. There were some expenses that were paid without receipts. We did not see any - the other way around.

RENEE ARCHER: Then there were some expenses that were paid over ninety days.

KAREN DAVIS: Oh yes. And that keeps the books open and it makes it real confusing for the Treasurers and it makes it confusing for the audit committee to follow that backwards. It happens a whole bunch of times.

RENEE ARCHER: Ok. Thank you for that clarification.

Glen asked for a verbal vote to accept the audit committee's report - **APPROVED UNANIMOUSLY.**

GRAND HUNT COMMITTEE:

TRACY STUBBS, Grand Committee Chair reported

I am pleased to report that the Grand has continued its successful journey. This can be a struggle sometimes, but the members of the Grand committee work diligently throughout the year to do a better job. We continue to have tremendous support from the Executive Committee to help us succeed and we thank them for this. Our most important source of support comes from the HRC handlers and members of HRC and we thank them as well. This past year, with the approval from the board of directors and the Executive Committee, the Grand was able to support two major projects on behalf of HRC. The first was a reconstruction of the facility in Kevil, KY at the Western Kentucky WMA. This allows us to store and secure the Grand trailer with all the equipment in it and indoors out of the weather. This facility will be utilized by all HRC clubs that host events at the WMA. This is a joint project with all HRC clubs the Western Kentucky WMA. The second project is a water site at the BONG Recreation area in Kansasville, WI. This provides an additional water site for training and testing at BONG. It was a joint project with all retriever clubs that utilize and is available for any HRC member to train at when in Southern Wisconsin through the Wisconsin DNR. Thank you HRC.

Grand Event Reports, the GATEWAY Grand here in St. Louis was hosted by GATEWAY HRC. Their local Chair and President Ben Kuhn and the members of the local club hosted us in Grand fashion for sure. The grounds at Busch Wildlife are some of the best in the country. Thank you, Ben, and GATEWAY HRC. They will be hosting the Grand again very shortly. The financials will be coming from Rita shortly, but it was a windfall both us and the local club. We had 281 dogs entered, 282 dogs ran, and 311 passed. We had 38 dogs earn their 4th Grand pass towards the Hall of Fame and 152 new Grand Champions. I am going to report on the WISILL Grand, Rita has an explanation on the financials. We haven't closed those books since it was just two weeks ago, but she'll get into that in her report. I didn't want to go through this meeting without bragging on WISILL. They held the Spring Grand at the Richard BONG Recreational Area in Kansasville, WI. The dust has not settled yet as it was just two weeks ago, as I said. President and Local Chair, Ken Reinert and the members of WISILL did not disappoint. They were well prepared and ready to roll. If you have never been to a WISILL test, you need to go. WISILL will also be hosting us again very soon. Next, we are headed to Nashville for the Fall Grand with MUSIC CITY HRC with local Chair, Kim Smith. Those dates are October 18-22, 2025. Our Spring Grand 2026 will be hosted by TRI-STATE HRC and WESTERN KENTUCKY HRC at the Western Kentucky WMA on May 16-20, 2026, with the local Chair being Heather King. I look forward to working with both of those Chairs. In conclusion, thank you board for your continued support of the HRC Grand.

DISCUSSION:

KEITH HILL: Tracy I was little bit confused on the number of entries at Gateway HRC - seemed a little low.

TRACY STUBBS: 981 dogs entered and 908 dogs ran. I might have misspoken. Just for clarification, 981 dogs were entered and 908 dogs ran. It's not as easy as it looks! With no further discussion, the report was **APPROVED UNANIMOUSLY**.

GRAND TREASURER'S REPORT:

RITA JOHNSON, Grand Treasurer reported

You should have your financials in your packet. We just have one this year. Like Tracy said, there's just not enough time with WISILL just ending two weeks ago. It was a productive Grand though. The fall Grand, total deposits, expenses and net income are reported. A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

FIELD REPRESENTATIVE COMMITTEE REPORT:

MIKE BOTTS, National Field Representative Chair reported

The Field Reps had a very productive meeting. We have several new Field Reps as you saw last night during the Field Rep reports, so I won't review those with you. We are excited about the future of our Field Reps. There are two things that we are going to work on this year, primarily we are very concerned about the role of the Hunt Committee at HRC tests; them understanding what their duties are and how to perform those duties, so we are preparing a cheat sheet or an assignment sheet for hunt committees going forward and hopefully be able to prepare a video for instructions on what a hunt committee should be doing. Second thing is we are going to be updating the seminar to reflect on the new rules and some additional things that we need to add to the seminar. All in all, it was a really good productive meeting, and we appreciate the opportunity to serve HRC. A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

SPONSORS COMMITTEE REPORT:

CHRIS RAWSON, Sponsors Committee Chair reported

We have a great group of sponsors who make generous and continuous contributions to support our game. I ask that you continue to support them with your business whenever you can. We can show our appreciation throughout the year by sharing our posts on our club social media pages. Some sponsors provide support at the club level, and others prefer to focus on contributions at the national level or to support the HRC Foundation. In the end it's all to support the game that we love. For club level support details, you can go to the HRC.dog website and on there is a list of sponsors and the things that they contribute. We have a new sponsor this year, that's just recently signed up called Perfect Mark. It is a small company out of Georgia. It is not on the website as they didn't want it published, but if you contact them for your club's raffle, they will probably send you a couple whistles. The Field Reps now have banners that they can display for hunt tests. It is important that we get these up at our hunt tests, and real important that we reach out to the sponsors for club support and make it known we are from HRC. It's important that we get these banners up, because it is part of the contract they have with us. We talked last night about the new App from Purina, and as you know Purina is one of our long-standing sponsors. You get to save \$5.00 when you sign up on your dog food purchase. This is really great if you have five or less dogs, probably have a different program if you are over five dogs. You can find the App in your App Store, whether that is Apple or Google.

So, I took on a second hat, I'm just going to roll into this if you don't mind so we can skip one of the reports from me. I have recently taken on the Media Chair position for HRC as well. The sponsor position and the media position overlap quite a bit, so it seemed like a good fit. The EC and I spoke about this in our meeting yesterday. So, I am going to make a good attempt to take care of the website and a lot of these things that need to be updated. Over the next few months, these changes are going to be rolled out. There is a big security thing that we have been faced with quite a bit. I know a lot of you in the room have gotten some of the emails where spammers are phishing. It looks like a legitimate email from a committee member or one of the EC. So, we have now hidden the EC's email addresses on our website. You will now click on the Email Now and it will open a form so you can send them an email that way. The spammers can just mask an email that looks like it is from one of the EC members really easy. We are going to make improvements so that these hackers and spammers can't continue to try to attack us. We are going to go through and put some updated imagery on the site to better reflect who we are as an organization. The plan is that we are going to take any sensitive information or things that could be sensitive information that should only be available to the club members and put it behind a username and password interface, so that nobody on the outside has access unless you are an HRC member. This is just another way to protect us further from the spammers and hackers. We are also going to be working with our web developer to redesign the judge's directory. Currently the directory is a pull-down menu, and you have to select on each one of those, so what the new directory will do is be searchable by name or region or even by judge's category. These are just a few things that we will be working on in the next few months.

GLEN SCARBOROUGH: Thanks Chris. I'm pretty sure that all of you have gotten an email sent from "me" asking for money or help with something and a lot of you will text me and ask or call. So that is all that is for is to try to give us a little layer. These spam guys are really good and what we are really, really concerned about is if somebody actually did give them some money. We haven't had that happen yet, but we really don't want that to happen. DNT Media does our website and we pay them well, and that was their suggestion on how to eliminate some of the spam issues we've had. A motion for both reports was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

PUBLIC RELATIONS COMMITTEE REPORT:

KYLE KRAUSE, Public Relations Committee Chair reported

This is going to be a quick one as it is not a PR year, so we didn't meet. This is the first time in many, many, many years that we haven't had to put on a new PR Rep. So, there is nobody new to introduce. There is a big thing that our PRs have been asking for through our Telegram group or emails back and forth with the committee, they are still having a lot of problems getting the club reports for the magazine to them. So please when you go back to your regions, go talk with your clubs and ask them to please get these reports in. Pictures, UKC two years ago changed and added full color pictures, so the pictures in the back of the magazine are a lot nicer now. On all of our Regional Facebook, we are starting to see an up-tick of ads. We are removing those ads as fast as we can. We don't want to see those hunting gear for sale, puppy litters for sale and studs and all of that. All of that can be placed on the local club pages, but not on our HRC Regional pages. Everything is being positive on the Regional Facebook pages and the HRCdogs website. A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

RUNNING RULES COMMITTEE REPORT:

TODD THARP, Running Rules Committee Chair, reported

He reviewed the 2024 Proposed Rule Changes and their result with pass/fail counts were as follows:

- 1. Alternative bird for Started – FAIL 16 pass vs **123 fail**
- 2. Alternative bird for Seasoned – FAIL 16 pass vs **123 fail**
- 3. Alternative bird for Finished - FAIL 16 pass vs **123 fail**
- 4. Started Redundancy – PASS **79 pass** vs 60 fail
- 5. Finished Honor – PASS **77 pass** vs 62 fail

We have received three new proposals for voting on. Do you want the full version? You will get the full version emailed to you directly, or I can give you the cliff notes version today. OK, cliff notes it is. Ok.

- Seasoned with the retriever being on lead or off lead and it is discussing keeping the retriever off lead in between tests at the judge’s discretion.
- Next one also involves Seasoned and it involves removing the diversion bird in Seasoned.
- And then the last one is about the honor dog at Finished at which time to release the honor dog at Finished. It is similar to the one that passed now, but it defines it more clearly in this proposal here. So, all three of those proposals will be coming to you this fall to be voted on.

In doing our review of the Charter and Constitution we did find a discrepancy between the Constitution and the Running Rules Charter. The Constitution states that the committee shall elect a Chairman and the charter states that the President will name a Chairman. And per conversations with our Parliamentarian, the Constitution supersedes the Running Rules Charter, so I am proposing to change the verbiage in the Charter to “The Committee shall elect a member as a Chairman”, as opposed to appointed as a Chairman so that the Constitution and Running Rules Charter verbiage matches correctly. So, I guess that is a motion?

GLEN SCARBOROUGH: So, can we get a motion to accept Todd’s recommendation?

A motion was made and seconded, and with no further discussion, the motion was approved unanimously.

TODD THARP: Alright then then next item that we also discussed is having the Chairman be able to name a Vice Chairman, and the reason for this is so there is a succession plan for the Chair position within the Running Rules Committee, and the Chair can mentor the Vice Chair. It would be appointed by the Chairman, so it’s somebody that they know they can work with and they know they can mentor and bring up to become the new Chairman. The verbiage would be “The Chairman may appoint a Vice Chairman to assist with the duties as delegated by the Chairman. The members of the committee and the Executive Committee shall be notified of the appointment as soon as appointment is made.” That will be added under neither the duties and responsibilities of the Chairman.

GLEN SCARBOROUGH: So, can we get a motion to accept Todd’s recommendation?

A motion was made and seconded, and with no further discussion, the motion was approved unanimously.

TODD THARP: Also, everybody knows that a few years ago we changed to an annual basis on changing the rule proposals, and we have talked with the Field Reps and the Running Rules Reps and it seems to be an education gap with the judges being able to keep up with the rapidly moving changes on an annual basis. So, we are proposing starting again next year, which would fall back into the two-year cycle like we had before; to go back to the two-year cycle of the Running Rules voting and it would coincide with the printing

of the book as well as the taking of the test and everything else, so it would coincide with a two-year period. So, I make a motion to move it back to a two-year period.

GLEN SCARBOROUGH: So, can we get a motion to accept Todd's recommendation? A motion was made and seconded.

DISCUSSION:

TONY SCHUMANN: I thought when we had this discussion that we weren't going come up with that in our meeting, so it's kind of news to me.

TODD THARP: After further discussion with the Field Reps and everything after the meeting, it was discussed to present that to the Board to let them decide whether that would be a decision or not.

TONY SCHUMANN: OK. So, in the Running Rules Rep meeting I was at, we all kind of decided that we didn't want that. We wanted a one-year change to kind of help with everybody making sure that they can add to this and make sure everything is getting done.

STEVE PITTIGLIO, High Flyers: I am just going to echo what Tony had just stated. We had thought, at least what I had heard in the meeting as a group we wanted to keep it at one year.

BOB JONES: Mine's a little bit different from what they have been talking about. We also discussed the need to change the testing from three years to two years to match up with this as well.

GLEN SCARBOROUGH: Mr. Bob, that's a different subject.

BOB JONES: Different subject. Ok.

GLEN SCARBOROUGH: Yes sir. Any other discussion on Todd's recommendation to go to every other year on voting?

JACK GRAVELY: So let me get this straight. We are still going to vote on running rules every two years, but according to everybody else thinks one year. My question is if we are still going to vote every two years, why do they need to be here every year?

TODD THARP: Currently it's one year. The discussion went around. It went both ways. So, it was brought to let the Board of Directors decide whether you want it annually or bi-annually. So, it's your choice on that. The part about us coming, we work directly hand-in-hand with the Field Reps, so yes, we still will be coming to the annual meeting. We're asked to replace the Field Reps. We have to be educated by the Field Reps. We take the place of a Field Rep when a Field Rep steps down. So, it is critical for the Running Rules Reps to work directly with the Field Reps at least on an annual basis and get together on an annual basis as we did this year with Mike Botts and his crew. Mike and I talked about it and had a great meeting with the two groups bond closer together so we can be a unified front and have the same views as everything goes forward. So, if you talk to a Running Rules Rep or a Field Rep, you get the same answer and you get the same information. So, it is critical for us to be here together.

MIKE BOTTS: Part of the problem with the one-year cycle is the education of our judges and keeping everybody up to speed on what that rule change is. We can put it in the magazine, we can put it on the website, we can put it on Facebook, but obviously some of them don't read it or don't comprehend it. So, with us only doing seminars, requiring people to be at seminars every three years sometimes there's a communication gap. And also, if you have a one-year cycle on a rule change, we're going to have to do something about our testing program, because right now, we are only having a judges test every two years. If we a rule change, we are going to have to have a test basically every year or every time there is a rule change. So, that was the thinking behind going back to the two-year cycle. There was no thinking from any

of us dealing with the Running Rules Reps not being included with the Field Reps. We are making a really concrete effort to try to move those two groups of people together. So, like Todd said that we would have an understanding of how we want to look at tests, what we want to discuss with hunt committees, and everybody's on the same page so there's not that educational gap is what we are trying to avoid here. So, I just think it would be more beneficial to the organization.

JESSICA DOWLER: To kind of go back to why the Running Rules Reps wanted to keep this on a one-year cycle, if we go back to a two-year cycle, say all these things that we voted on this year, if you don't like it, you wouldn't be able to submit a new proposal until 2027 and it would not become a rule change if it passed until January 2028. We thought that two-and-a-half-year gap between rule changes was too much.

GLEN SCARBOROUGH: Any other discussion?

Verbal vote was too close to call. Secret ballot was taken.

GLEN SCARBOROUGH: So, a PASS means to go back to two years, and a FAIL means to stay at one year.

Proposal: We want to make a proposal to move our voting cycle back to a two-year cycle instead of a one-year cycle. – FAIL 64 pass vs **74 FAIL**

TODD THARP: The seminar requirement is currently on a three-year cycle which leaves a gap in education and making sure the judges are up to date with current rules and policies in the book, so I am proposing to require the seminar be moved to a two-year period that coincides with the printing of the book and the majority of the changes that go on. So, I guess a motion to require a seminar every two years. And also, the Running Rules Reps and Field Reps highly support this.

DISCUSSION:

STEPHANIE SCHROEDER: If it's moved to a two-year cycle for individuals trying to travel to seminars, I highly suggest that there will be more on-line opportunities for seminars in order for judges to be able to do this.

KIM SMITH: I was going to say the same thing. If we are going to go to two years, it would make it a whole lot easier on us judges if we had Zoom meetings or something on-line that we know that we can do to have those seminars. It would make it a lot easier and would make it to where our judges pool doesn't drop off. With no further discussion, the proposal was **APPROVED UNANIMOUSLY**.

TODD THARP: As you know there is a new rule for the Finished honor leaving the retrieving line. During our joint meeting with the Field Reps, we are proposing the implementation of the rule change as the honor dog shall be dismissed after either of the following has occurred. Two dogs in a row are picked up by a handler without leaving the retrieving line for a mark or two no-birds in a row. This is done in fairness to the honor dog that has shown control through extenuating circumstances. This is the stance that the Field Reps and Running Rules Committee are taking with this new rule for that.

GLEN SCARBOROUGH: So, can we get a motion to accept Mike and Todd's recommendation?

A motion was made and seconded.

DISCUSSION:

STEVE PITTIGLIO: The discussion with both of the committees is that we really want to be fair to the dog, and we felt that this interpretation for implementation of the rule would do that.

TYLER WILSON: We also again discussed fairness to the dog.

CORY BOTTS: It was pretty unanimous in our discussions with both of the groups that this is how we want to implement this rule and we think it is fair to the dogs.

GLEN SCARBOROUGH: Any more discussion?

With no further discussion, the proposal was **APPROVED UNANIMOUSLY**.

TODD THARP: Alright and the last item on my list everybody will be happy, I'm almost done. The last one was a tough one. I am stepping down as the Running Rules Chairman. The Running Rules Committee has elected a new Chairman. That new Chairman is Cory Botts, and Cory Botts has named a Vice Chairman in Todd Tharp. And that concludes my report, which will go into effect at the end of the Board of Directors meeting, today.

TRACY STUBBS: Just as a side note, Todd has been the Chairman of the Running Rules Committee for about seventeen years, if you want to talk about commitment to the organization.

Applause in the room.

MIKE BOTTS, National Field Rep: I just want to say that it has been a pleasure working with Todd. We have always had a very good relationship, and I appreciate everything you have done for the Field Reps.

Glen asked for a verbal vote to accept the Running Rules Committee report - **APPROVED UNANIMOUSLY**.

HRC FOUNDATION REPORT:

RAY CAITO, HRC Foundation President reported

As the Foundation President, I would like to let you know who's on our board and who our officers are and we'll go from there. Obviously, I'm the President, Jeremy Browning is our Vice President, our Treasurer is John Borchert, Elaine Mitchell is our Secretary. Then on the board we have Marion Grace, Brett Abernathy, Marcus Bice, Mike Botts, Diana Peacock, Mike Witt, and last but not least our founder, Roger Davis. I want to thank the EC for trusting us and giving us this role. The purpose of the Foundation is to advance the education and training of the hunter. Our role is we give out some money for that and we do that through scholarships for HRC members to attend colleges, universities, accredited vocational, and accredited trade schools. We also support the Youth days or camps and ladies' handlers' seminars as far as supporting that. All of your clubs are pre-approved for up to \$500 if you are going to hold a youth day or a ladies' handlers' seminar. Some of you know, some of you don't know, the Foundation is a 501(c)3 for the IRS purposes. All contributions are tax deductible. Elaine will send out an actual receipt for your contribution to the Foundation. All monies coming into the Foundation from sponsors, clubs, through the honorary and memorial funds will be awarded that same year, that's our goal. We allow the clubs to dictate the amount that they want to give out for that year. Say we have some clubs that were able to make a donation of \$2,500 to the Foundation this year and they wanted to give out a \$2,000 scholarship, so we leave that \$500 in that account for them as seed money for next year. We do have some clubs that they have a few thousand dollars in the account for next year. We set it up to where the scholarship amounts are in \$500 increments, all the way up to \$2,000. We let you as a club decide how much you want to give to that scholarship. And we may combine them and take a \$1,500 scholarship and a \$500 scholarship, combine them, so that kid gets a \$2,000 scholarship this year because of your generosity. 2025, we received 49 applications. 37 are qualified, which is a record, and they are all going to receive \$2,000. Where all of the money comes from, we have \$28,000 that comes from corporate sponsors, we had \$5,000 that came in

from last year's annual raffle, we had \$1,000 miscellaneous come in, and we had \$40,000 from you guys from the honorary and memorial fund scholarships. The goal that we have is that every applicant gets something. So, this year we are fortunate enough to give out 37 scholarships at \$2,000 apiece, and we want to continue that. HRC members last year bought HRC 40th Anniversary t-shirts, remember those, you raised \$4,000. Moving forward the Foundation wants to maintain transparency, if you want to know something, ask us. If we don't know the answer, we will find it. We want to increase the awareness of the Foundation. We've called and talked with club President's, and we are also going to do some articles in the HRC magazine. At this time, I'd like to take just a minute and call up Ken Reinert. We have a \$500 check for WISILL youth camp that he's doing. From Four States, Melissa Fyffe they are doing a youth seminar, can you come up please. HRC is helping with a Ladies' Handlers' Seminar, and it's going to be through Ace Acres Retrievers. Tommy if you can come up, please. These scholarships wouldn't be available if it wouldn't have been the way you all of stepped up. We have a goal to increase our scholarships by 15% a year. We thank all of you. A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

FOUNDATION TREASURER'S REPORT:

JOHN BORCHERT, HRC Foundation Treasurer reported

You've all got a balance sheet and income statement in your packet. On the balance sheet, you'll notice that the cash that was in the checking account is down quite a bit. We have taken that money out of the checking account that is only earning half a percent and moved it to money market. The second account that is on there are CDs, and those CDs are earning about three and a half to five percent. If you want to look at the income statement, you'll see that our investment income is up quite a bit from last year. That's because of how we have taken the assets and invested them. The memorial, like Ray said, is coming from y'all, that is up quite a bit as well. The reason that the sponsors are redacted is because our Cooperate sponsors have requested confidentiality on the amounts that they are giving, so that's why you only see a total. You can look through there and if you have any questions about any of the expenses or the income on there, let me know. Like Ray said, we are trying to be transparent, so everything is out there in front of everybody. A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

HRC FOUNDATION – Awarding of Scholarships

In your packets you will find a handout that is a little bio of all of the Honorary, Memorial and Club Scholarships. At this time, we will hear a little about each one of these.

- Carol Ford Memorial Scholarship
- Wayne Gey Memorial Scholarship
- John Pritchett Memorial Scholarship
- HRC International Grand Scholarship
- John Wallace Memorial Scholarship
- Omar Driskill Honorary Scholarship
- Phillip Freeman Memorial Scholarship
- Roger Davis – Paul Zellisko Honorary Scholarship
- Jack and Lynn Gravely Honorary Scholarship

- Nancy Wiener Memorial Scholarship
- Roger Davis HRC Foundation Scholarship
- Steve Lach Memorial Scholarship
- Middle Georgia HRC – Mitch Mitchell Memorial Scholarship
- Robert Huschle Memorial Scholarship
- Don Garrett Honorary Scholarship
- Tom Hell Memorial Scholarship
- Clubs of Region 2 Scholarship
- Super Retriever Series Scholarship
- Rod & Carol Rombauer Memorial Scholarship
- Gateway Retriever Club Scholarship
- HRC Inc T-Shirt Scholarship
- Ernie Istre Memorial Scholarship

I would like to call up Marion Grace at this time. She is on the committee that determines which kids get which scholarships.

MARION GRACE: Like Ray mentioned, we have 37 scholarships that we are awarding this year. Each recipient will receive a \$2,000 scholarship. Marion called out each recipient and the scholarship they would be receiving. A motion was made and seconded, and with no further discussion, the report was **APPROVED UNANIMOUSLY.**

A Note from Omar Driskill – HRC Founder

TRACY STUBBS reported

I again have the privilege to honor Omar. Omar is still alive and kicking and still dreaming about HRC. He is a Facebook stalker and does all those things so he can stay in touch with us. He's a little hard of hearing, so he's a little hard to get on the phone, but he texts a lot. It is still always a joy to hear from Omar and get information and feedback. He's very proud of the organization.

Omar's message:

“For the first 35 years of HRC's existence, I attended every National Meeting, and proudly addressed our members, but with my health declining I can only be with you in spirit. But believe me when I say from my heart that I am with you in spirit and I continue to keep up with the club through the HRC magazine and regular talks with individuals involved daily with HRC and too many friends that are still so active in the HRC. I want to say Thank You for volunteering your time and for the sacrifices you make to keep the HRC the leading hunting retriever organization. HRC could not exist without each of you, Thank you. How did we get here? (1) For 40 plus years ago, HRC took the lead in the hunting retriever movement throughout the nation, and it continues that trend today. Recognizing the need for a place for a hunter and his hunting retriever could be made to feel at home and was accomplished then and should be continued today. The camouflage hunter was able to shoot the gun over our dogs; the gun was placed where it needed to be in the hands of the hunter and we looked and acted like we were hunting. (2) Running our dogs against the standard where they were giving a pass or fail instead of dog against dog. You got points that could result in a hunting dog finally receiving a title. This provided great pedigrees for our hunting dogs and the pups to come. (3) Our HRC clubs emphasize realism in the hunt, the look and feel that you were actually hunting

with your dog. Hunters feel comfortable where they feel welcome. (4) Aligning with UKC and having the world's #1 working dog registry helped us get started with the rules and by-laws, constitution, the National Meetings, and keeping up with all the paperwork on our dogs, clubs records and the etc. We could not have done this without the support of the United Kennel Club. And of course, getting that ribbon at the end of the day and showing everyone that me and my hunting buddy finally got awarded for all that hard work. We had done good. Finally, to all the good memories and all the good friends we have made along the way, HRC is family that roots for one another. Always has and always will. Remember, keep the hunt in the hunt test, and the hunting in the hunting retriever." - Omar

HONORARY LIFETIME MEMBERSHIP COMMITTEE REPORT:

TRACY STUBBS, Lifetime Members Chair reported

The committee announced the following 5 members: Don & Donna White, Bob Jones, Don Garrett, and Miranda Dye as the 2025 nominating to receive Lifetime Membership status. All five nominees were voted and **APPROVED UNANIMOUSLY** by the board of directors for Lifetime Membership status.

REPORTS OF OFFICERS:

PRESIDENT'S REPORT – GLEN SCARBOROUGH:

Glen started off with a little bit about himself, his hunting accident, and how it all got him involved in joining HRC. He then went into thanking the EC and how they work as a unit and all decisions are made by all of them, not just him. Glen told a story about how Pat Johnson helped him get through the Upland at a Grand about fifteen years ago. Glen had gotten his 26-month-old dog through the fourth series of the Grand in Tulsa. They made it to the 5th series. A good friend of Glen's had told him not to ever train for Upland until they got to the Upland. The friend told him that the only dogs that he had ever failed in the Upland were the dogs that he trained for the Upland prior to him getting to the Upland. So, Glen didn't train for the upland. He wasn't expecting to make it to the upland, but he did. My fourth series was on Upland day. We had run late in that Grand. So, they (his training group) had trained for Upland the night before. So, I didn't get to train with them because I still had another test to run on the fifth day. So, I was scrambling to say the least. I had never seen an Upland test and I had no idea what was going to happen. I missed the judges and handlers meeting. Mr. Botts was doing that. He finally got his friend to help him train for the Upland for about five minutes. Long story short, we passed. But, when I went to the test, Mike was there, and I went up to Mike. I didn't know him very well at the time, and I said "Hey I don't really know what I'm doing, can you help me?" He said "where were you at when we had our briefing?" Glen told him that he was training. Mike said "Why didn't you train somewhere else before now? This is a little late to be training for Upland." "Yes sir, your right." Glen left him because Mike had other things to do, so Glen went on down to the next victim. That's when Glen ran into Pat. Pat said "Hey you're going with me. You just do what I tell you." So, Pat told Glen just want to do to pass, and they did. Mr. Tommy Williams was one of the judges, and we I passed I was coming back to shake hands, I hugged Tommy and I reached out to shake hands with Pat. He shook my hand and about the time I was going to hug him, he turned and started walking off. And I said "that's already you can go ahead and leave now, but if I pass another one, I'm gonna kiss ya." Pat said "well you'll have to catch me!" So, Pat's not as mean and intimidating as he looks!

Sarah and Kristine are both two of the nicest people you'll want to know. Sarah always brings the humor. She's the glue for us. She's the experienced person, because she's done this before, and signed up for another tour. Some people ask why, and I may ask that too, but she's phenomenal. She brings a ton of experience. Kristine has our books in as good of shape as they can be. If you have a question about the books, you ask her, she's going to have an answer. She knows where all the money is at, where it is going and when it's coming in. That makes my job so much easier. Without them, I couldn't do as good of a job as I do whether that is good or bad. They help me greatly. We are all good friends and we are all appreciative of your support. I also have to thank the committee leaders. Mr. Mike, now since we're not doing Upland, he's very supportive, just don't do it on the day of the Upland at the Grand. We talk at least every three of four days to talk about something. Todd Tharp, he's keeping the Running Rules Committee going. Thank you, Todd for all you have done. You have helped me through the years and helped me get here. I appreciate that greatly. Kyle Krause, unfortunately is one of those friends that I call all the time. I'm sure he wants to push *ignore* a couple times a day when I call him, because he hears my frustration sometimes, and he has to listen, but most of the time he agrees. He's a good friend and he also does a great job with the PR. Tracy with the Grand, I don't have to worry about the Grand. He's got the Grand. He takes care of that and he does an outstanding job. He's also been very supportive of me all through everything. Even back at that Grand...I think that might have been your first or second time as a committee member in Tulsa. Chris Rawson has done an outstanding job with the media and the sponsors. He jumped in and filled a big gap that Lori, when she left big shoes from her. He's done an awesome job. He's got some new people that he is going to bring on that he really didn't talk about. I greatly appreciate him. He's making my life much easier. We had two projects; two fun projects that we haven't gotten to talk about at all. Two things that I really enjoyed working on this year. The first being not necessarily being a new project, it's a reboot so to speak. Which is the Women's Handler Seminar. So, it's an all-women's handler's seminar. We are going to have our first seminar on August 2nd and 3rd this year at Ace Acres Retrievers, just a little bit North of Little Rock, AR. We already have 20 signed up for it and that is the maximum for us, but if you want to come, we can put you on the waitlist, we may very well have some openings. You just have to be a member of HRC. Ray Caito with the Foundation immediately jumped on board and said they had already assigned money for projects like that. Our goal is to have one of those a year all across the United States. So, if you would like to get that and have it come to your region or home area, just get with me or one of the young ladies on the committee and we will put you down. I'm super excited about this project. We have already had a couple of people ask about having one in their area. The next thing is a Youth Handler Program. We had a program similar to that before, but this one is going to be a little bit different. We are going to launch this, and it is going to be for kids 8-18. We are going to ask them to be a member of HRC. If for some reason they can't afford that, we will find a sponsor for them. Dominick will probably talk about this a little more when he gets up and gives his UKC Report. We are kind of late on the arrival of this, but all the other groups with UKC is already doing some sort of youth program. So, the kids just have to sign up, they will be given a Youth Handler Program number. So, when these kids run a test, they will have their Youth Handler Program number to put on the point slip and earn points for running the test. You don't have to pass, just run it. After they accumulate points, we will have an online store that they can go to. We are also giving them a lanyard, whistle, and a duck call that we are going to give them for signing up. Or even possibly having them a handler's jacket. So, that's coming soon. Just as soon as this meeting is through, we will try to get that launched. We will have some more come up on that

here is just a few minutes in New Business. If you have interest in either one of those you can get in touch with me and we can talk more about it. Thank you for your support.

A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

VICE PRESIDENT'S REPORT – PAT JOHNSON:

Last year after the National Meeting, you pretty much know what happened. I have been lucky enough to stand in for the past year as the interim Vice President, I have been around HRC for thirty-two, going on thirty-three years now. I have been fortunate enough to have some really nice dogs. I wouldn't have had those dogs if it wasn't for this organization. Thanks to Mr. Glen, Ms. Sarah, and Ms. Kristine, we are all real good friends. We all get along. We talk quite a bit, and you will probably hear that echoed quite a bit when the two ladies get up here. These are two of the nicest ladies you'll ever meet. Ms. Tammy, thank you for all of your support and everything you do for the organization. Ms. Joy, thank you for being here and supporting us. As always, most of you or some of you may or may not have read my articles in the magazine. I always like to talk about supporting the youth. Getting the youth going. Well, Glen kind of talked about this new youth program that Tyler had kind of brought up and it's going to be pretty cool. I think it is something we need to support. If you take a look around this room, there are a lot of gray beards and gray hairs in here, so we need to get these kids involved. They are going to be our future leaders, so what better way to get them involved than now. Maybe one day, they will have their own Grand Hunting Retriever Champion. I remember years ago there was a young twelve-year-old girl down from South Carolina that was running the Grand. I was like, you go girl!! It has been a privilege serving for the last year. I hope to continue to serve y'all and represent our program. We have grown to 156 clubs now I believe Ms. Sarah, so we are continuing to grow. There are some more clubs coming on. The west coast is growing like gang busters out there. So, like Glen, I want to thank the Field Reps. I work closely with the Field Reps all the time. Brother Mike, thank you for everything you do. Like Glen said, Mike and I talk two to three times a week. We always make sure we are on the same page, and we try to make sure everything is going smooth. Glen mentioned the Ladie's Handler's Seminar; I'm real excited about that one with the revamp. One of the other things that you hear me say a lot; folks this is supposed to be fun what we do. I enjoy it. Yes, I get frustrated with my dog. Then I realize, "hey dummy, you're the one training him, so you need to get frustrated with yourself". So, then I go back to the drawing board. But we need to remember that. Even now, more than ever, there's families everywhere. We have these really cool things called cell phones that got cameras on them. So, my point to all of this, please remember to be good stewards of HRC when you are out there. Yes, we are going to have bad days. But always remember sportsmanship and be respectful of each other. I think everybody has fun doing this and I'm glad you are all here. I remember many years ago, probably one of my first National Meetings I came to as a Field Rep, it was a crowd about half this size. So, that just shows you how much we are growing. I met a lot of great people through HRC and some life long friends, and I'm sure I will meet some more. Thank you all, for all of your support.

A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

SECRETARY'S REPORT – SARAH KRAUSE:

Thank you all for being here today. We really appreciate you and all your support. I would like to reiterate my thanks to these fine people right up here. Like Glen and Pat both said, we are all very good friends. We get along very easy. On our EC conference calls, we usually have one every couple of weeks at least, and

sometimes we just talk about life and what is going on with us, then some EC business. So, I just want to say thank you to them again. I want to say thank you to Ms. Tammy who keeps me in line and keeps me going straight. I want to thank Ms. Joy for being here, because we really appreciate you and need you up here with us. So, down to business. When all of you are contacting Ms. Tammy, sometimes an email is a whole lot quicker than a phone call. Sometimes she is unable to answer the call and then feels guilty for not being able to talk when you need her. Or that 45-minute talk on the phone takes her away from processing her reports, when a quick email would have worked better. She can get back to you so much faster with a quick email. Like Pat said and I said earlier when I was taking roll call, we have 156 clubs, with one of those being new this year. As of the Field Rep reports last night, I guess everyone now knows that we have some new clubs coming on board with us, and we are so excited to be growing. As of today, we have six clubs that have not paid their charter dues. Out of 156 clubs that is really, really good. If you ever need anything from any of us on the EC, please do not hesitate to call or text us. We will answer any question you may have, and if we don't know the answer, we will find it and let you know the answer. But we don't want y'all to think that we are unreachable. You might have to leave us a message, but we will get back to you. We have said it before and will continue to say it; we are all very transparent with each other and will all of you. This organization has brought us all together and it if it wasn't for this dog group, I wouldn't have known y'all. My life is so much fuller having known all of you amazing people. Everything is wonderful with us, and I would like to say Happy Father's Day a day early to all of you fathers that are here. A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

TREASURER'S REPORT – KRISTINE ODDEN:

Good afternoon. I am Kristine the National Treasurer. I just want to remind everyone that this financial information is private, so please do not repeat this information publicly outside of our organization. I want to thank my fellow EC members. They are excellent to work with and a good group of people. Ok, we'll go over the financials. The P&L reports are in your packets, if you want to look at them. We are down a little over last year that is mainly due to a decrease in Field Rep reimbursements were about a years' worth of from last year, I'm sorry, from the year before. There was also a drop in hunt test fees. I think it shows what we are seeing out in the field with the drop in dog entries. (Kristine gave a breakdown of expense from this year, compared to last year) Several contributing factors including the purchase of 500 camo jackets from Banded for our judges' jackets and points club jackets. Consequently, the embroidery cost also increased. We made a donation to the HRC Foundation right after the board meeting last year. The National Meeting from last year were also up from the year before, which was due to having three committees here present, the Field Reps, Running Rules Reps, and the PR Committee. Overall, the Field Rep expenses were up from a year ago, mainly due to hotel costs and travel expenses. Traveling is expensive these days. The seminar expenses are up a little bit due to the printing of the new manuals. The taxes "other" is due to taxes that we had to pay with our tax return. We have a new club, Keystone Lake in region 9A that was granted a loan. The interest on our CD's was given at this time. The "improvements" include the bunker roof repair for KY, and the Richard Bong Rec pond repair. I also included two new reports that are at the very bottom. The first is the Field Reps expense broken down by region, as a quick comparison year over year. Then a hunt test and upland test income. Just another year over year report and difference.

A motion was made and seconded. With no further discussion, the report was **APPROVED UNANIMOUSLY**.

OTHER REPORTS:

UNITED KENNEL CLUB – DOMENICK MUOIO: (slide presentation was included with his report)

Thanks, Glen. I have had the pleasure of meeting many of you if not all of you. I am the Hunt Test and Field Trial Program Manager at UKC. What I have that I am going to pull up in just a minute is kind of some of the numbers over that last four years. One of the things that is pretty positive is that things are stable with HRC. There have been some changes here or there, but over all entries, the changes are maybe 1% or something like that. It's not anything drastic, but it isn't necessarily big growth. Sitting through the general meeting yesterday, a lot of you noticed some changes in Started and Seasoned entries, and that is what the numbers are starting to reflect. Started entries are starting to go down a little bit. Seasoned entries are changing a little bit, but not as much as Started. Finished entries are staying high. One of these slides will show that there was a huge number of upland entries and that is due to the new Upland title. There was a huge bump up in the Upland Hunting Retriever Champion titles. As Glen mentioned before, something that they have been working on and have had a committee about is that Youth Hunter Program. So, with UKC a lot of our hunting programs have some sort of program like that; a youth aspect to them. Most of them don't fall under my direct overview, because they are with Coon Hounds or Beagles, or some of the other all breeds sports. But, one that does fall directly under my sports is with the Shed Dog Program. So, when you look at what type of success those Youth Programs are having, and the amount of growth that those sports are seeing within themselves because of the youth aspect that's bringing more families in. It is increasing numbers there, and it is also just super rewarding to see those youth handlers grow within the sport. Just a little example with Shed Dog, one of the first youth handlers when we brought that program up, she was 15; she went through, then went off to college and then became one of the youngest Shed Dog judges. She is finishing up college now, and during her Spring Breaks, she judges our Shed Dog Nationals for the last two years. So, it's really cool to see the kids grow up in the sport and it is just really rewarding to see what that sport does for them and their relationship with dogs. So, here are some of the numbers from 2024.

<u>2024 TITLES</u>		<u>2024 ENTIRES</u>	
872	SHR	8109	Started
1434	HR	8467	Seasoned
875	HRCH	18950	Finished
116	Grand	1664	Grand
161	UH	2415	Upland
122	UHCH		
19	HOF		

I have no doubt that the Upland entries are due to the new Upland Hunter Champion title. More people are pursuing the title, and it just brings more people into the sport. Something that those numbers don't show is the participation between the non-labradors in HRC. They make up pretty good majority of dogs participating in that segment. So, it kind of gives other people a venue. They might not have a dog that's strong suited for the HR segment, but you are able to still capture them using the Upland Hunter. There have been over 25 new events added for the hunting retriever and almost 50 new upland hunter events.

From 2023 and 2024, the upland entries over doubled. So, that again I think is a big success for HRC to bring some new life into that segment. As I mentioned, there is a little bit of a trend in the Started number of entries starting to drop off some, but Seasoned entries are staying stable. I don't know what the cause of that is. Maybe people are just starting in Seasoned or maybe more people are just picking up their first two Started passes and moving up to Seasoned, and that is contributing to that. Finished still continues to stay one the strongest entries overall.

A motion was made and seconded to accept Domenick's report.

DISCUSSION:

JOEL HAWKING, Coastal Empire: Is there any proposal or been *discussion* on memberships extending past two years?

DOMENICK MUOIO: Are you talking about options like you get a 1-year or 2-year option? There has been some discussion with it. It has been brought up to media a couple of times. I am personally in favor of it. I think there is a lot of value in being able to enroll for as much as you would like to, whether it is 1-year, 2-years, or 5-years. I think there are a couple more steps to get to that being offered as an option that needs to go through Media. I will be sure to bring it back to them that that topic was broached by you guys' again at the board meeting and see what they say about that.

JOEL HAWKING: Thank you.

MIKE BOTTS: Domenick, can you address the issue of registration of dogs and that timeline of registration?

DOMENICK MUOIO: Sure. So, the registrations - they got so much! On our records, they are about 60 days out. They got behind in the past couple of months. One of the things that they did recently to resolve some of that is, I don't know if you guys noticed on social media and on our website, but the registration department went what they call "dark" for Thursday and Friday. They cut off their phone lines and all they did was process registrations. I do have a number, but it's not an official number, so I can't share with you. But they made a considerable dent in that timeline, and it was significant with what they are able to accomplish in those two days by not answering phones. They recognize that some of those registration delays were out there, and they kind of made some steps to close that gap some.

MARCUS BICE, Southwest Georgia: Quick question, I know why y'all do it, but I don't understand why y'all do it. When we register our dogs, we have to send the AKC registry showing that those dogs are registered with another registry for y'all to recognize that they are a pure bred, but when we go to our events and our dogs are listed in the catalogs, I guess they are required to omit the parents of our dogs if they aren't UKC registered. So y'all recognize AKC as a registry for us to recognize our dogs, but when we publish that in our programs, we can't put who their sir and dam are if they are not UKC registered.

DOMENICK MUOIO: So, for that, I'm not entirely sure if that is a third-party entry that doesn't have that information so that's why it's not getting put in there. Because it's not coming from us when they pull that information like when you're using HuntSecretary or Entry Express or something.

MARCUS BICE: So, we need to check with them first?

DOMENICK MUOIO: That would be my suggestion on that. Because we are not requiring anyone to omit any sort of information. My guess is that that information is not on Entry Express or HuntSecretary when you enter your dog in the event.

TRACY STUBBS, Black Belt Gun Dog Club: Domenick, whenever we receive the entry information to our system from UKC, it omits those dogs off of that coming from UKC. So, it is not us omitting it or not being submitted. UKC does not send that information with that.

DOMENICK MUOIO: OK

TRACY STUBBS: Marcus, you are talking about the Grand specifically, ok.

DOMENICK MUOIO: Ok. Then my only thought is that it is not in our records. So, when you do like your single entry, if you don't manually enter that pedigree information in there, then it just might be a blank pedigree behind the dog if you are doing a single entry. So, there just might not be data there for that dog.

TRACY STUBBS: No, because we have to provide that to be able to do the single dog registry.

DOMENICK MUOIO: Well, you provide the pedigree, but there's also the entry of that dog. So, if that dog's parents weren't UKC registered, it will auto populate that with those parents UKC numbers, but then the pedigree itself may or may not get entered by someone on our back end in registration, as far as hand typing whose pedigree is behind it.

TRACY STUBBS: Ok, thank you.

Glen asked for a verbal vote to accept the UKC report - **APPROVED UNANIMOUSLY.**

OLD BUSINESS:

None to report

NEW BUSINESS:

BY-LAWS COMMITTEE:

TOMMY BALDERACCHI, By-Laws Committee Chair:

I was on the By-Laws Committee, and we are proposing some amendments on four different by-laws here.

AMENDMENT #1 – I am only going to read the rationale on that: “As written, the Executive Committee only has authority to expel clubs and members. The Executive Committee should have flexibility to handle or manage a lesser violation”. That means that right now all the EC can do is expel a member. This organization has grown, so we need to be able to have some sort of policing of our organization, and they don't want to just have expulsion on there. What they are looking to do is have “suspension” added in there. And that is what this By-Law really has to do with.

DISCUSSION:

KIM SMITH, Music City: I appreciate your work on that, I really do, I just kind of feel like the amendment is not really changing anything that we don't already have. It is changing the wording on the surface it does look good. The amendment summery; The amendment replaces the previous expulsion only to replace it with a broader authority for the Executive Committee to suspend, expel or otherwise discipline members and clubs for the conduit deemed detrimental to the association. Otherwise, discipline is undefined. It is vague language allowed for open ended punishment without clear definition, it could include suspension, censored, banned, without any due process, and that is what we had last year. Subject to stand for discipline, conduct by word, deed, and act detrimental to the association, is extremely broad. It can be used to silence criticism; like maybe I'm doing right now. This other part, it's kind of tough because we

don't have an independent appeal process here. Now we do have appeal to the board, once a year at this meeting. There are also things put in place in our constation that we can call a special meeting. There is no neutral third party at all in this. The club accountability, which we found a big flaw in our organization last year, there is no club accountability at all. Which is not good. The only thing that can be done to a club is you be expelled if you haven't had a hunt test in two years. But this just adds when it says that a club now can be punished on individual actions labeled as detrimental. This introduces collective punishment, with no threshold or proof standard. Then the conclusion, is well the intent may promote accountability. The amendment opens the door for unchecked authority and abuse without adequate safeguards for the members or clubs. I make a motion that we either amend this proposal or completely get rid of it entirely.

GLEN SCARBOROUGH: Kim has made a motion to kill this amendment, so we need to get a second to his motion.

RENEE ARCHER, Old South HRC: I make a second as stated.

GLEN SCARBOROUGH: Now we can open it for debate and discussion.

RENEE ARCHER, Old South: So, I want to be real clear why I can't support this. I agree with the intent, there is just some wording in there that doesn't make sense.

GLEN SCARBOROUGH: We are just debating on why we are killing it.

RENEE ARCHER: Right. That is why I am killing it. Not because of the intent, because I support the intent, but it is not worded so that it flows. I will just give one example, because I have about five. But, for example when it speaks to #3, the proposed amendment, an individual member or associated club so expelled, it doesn't then pick up on the changes that are being recommended in #1 of the proposed which also includes suspended, expelled or otherwise disciplined. It's just the way it is written; it's not the intent. And like I said I have several other examples that I am not going to go through, but I can't support it as worded, because I think that it is clearly thought through and it goes through the entire amendment consistently.

JACK GRAVELY, Past President: My question is I got this in an email on April the 30th. When was this actually put in print? Can somebody answer that?

TOMMY BALDERACCHI: I believe it was on March 12th, no, March 1st, sorry about that.

JACK GRAVELY: Well, if that is the case, I know this is not relative to this, but my question would then be, why if this was implemented on March the 1st, did it take until April 30th for club President's to get this. Because even though whatever the amendment had to be submitted to the National Secretary by 12 o'clock on March the 1st, otherwise it shouldn't even be brought to the floor. That would be totally against the By-Laws. So, my question still is at some point, I would like to know an answer as to why it took 60 days for the club President's to get it.

SARAH KRAUSE, National Secretary: Mr. Jack, I can answer that for you. I did actually email it in March. It got hung up in my Gmail because I was trying to send it to too many email addresses at the same time. I sent this exact email three separate times. Some of the club presidents received it, so I assumed that all of them got it. It was then brought to my attention that not everyone got it. This is why in the email that had these as an attachment it stated that if you had already received this, my apologies and please disregard. It is Gmail and anyone that has a Gmail understands that things get hung up sometimes when you try to send something with an attachment to too many people at the same time. It was also put in the magazine and on our website. The only thing I can do is apologize for yours being late.

GLEN SCARBOROUGH: Any more discussion?

DARREL HERBER, Cajun HRC: Several years back, we had two different events, with two different handlers and they had to write up a suspension. We did the form, we sent it in, we had to hold a court for two different ones. We sent in the referrals, and nothing was done. Myself and Vince Liggio and the secretary even had threats of being sued for defamation of character, and nothing was done to that owner/handler. I am just wondering what do they have to do to get expelled or anything as of now in 40 years of an organization? Something would have had to come up before. I'm just asking.

GLEN SCARBOROUGH: So, Mr. Darrel was that towards UKC? Did you send the documents to UKC?

DARREL HERBER: Yes. We had to go and hold a court, did everything that Vince was told to do, he came, we did everything line by line, we sent in a recommendation of what to do. All over a hat. They refused to take a hat off when he got to the line that was inappropriate to the standard. He raised ten kinds of heck, and refused to stop. He ended up getting wrote up. Another one handler supposedly threatened to flip a judge in a port-a-let after failing a test. Again, they filed a report, we tried to handle it in house, but it couldn't be handled. So, the two different sets of judges, filed the reports, did everything by the book, then we had to hold a court. We had to take another day off and spend all day going through litigation on both sides. We sent in a referral what we recommend. It was six-month suspension, go through a handler seminar for the one to flip the port-a-let because it was all over misinterpretation of the test. It was sent to HRC and nothing happened. I am just trying to figure this out.

GLEN SCARBOROUGH: Yes sir. I remember. That was some time ago. I don't know exactly what the process was. I wasn't on the EC at that time. That went to UKC. I'm not certain at what, Jack's behind you so he might know, exactly what happened on that sir. So that is part of what we are trying to set up here. We can govern ourself a little bit. This amendment is a start towards that so we have more jurisdiction.

DARREL HERBER: Ok. Thank you.

JACK GRAVELY, Past President: To just address what he has been talking about, I was running in the flight with the man with the hat. But the end of this story is that all of that went to UKC. It was never anything from HRC, it was UKC. All the hearing went to UKC. Like I said I was present the whole time, but it was an official complaint to UKC, so whatever happened was through UKC, not HRC.

GLEN SCARBOROUGH: Yes sir. Any more discussion?

MIKE BULLEN, Green Country Retriever Club: Just a clarification question on what we are trying to vote on right now is whether or not we kill the amendment. We are having a discussion on whether to kill the amendment or to keep the amendment. As a statement, basically of why we don't just kill the amendment right at the moment. The way I am reading this is the current policy is in the left-hand column. That is the current policy that exists today. Basically, it says that the only option is expulsion. The amendment is adding very few words in there, just to give the EC and Board of Directors a little bit of leeway to do something less than full expulsion. Basically, they can come up with a suspension or some other limited discipline. That is what this amendment is. That's it. So, if you guys are thinking that you are going to kill the amendment and it's going to get rid of the expulsion, you're not reading this they way it's written. That already exists. The amendment as I am reading it, these guys have put it together is trying to help us govern ourselves, so I would say do not kill the amendment. Let's have further discussion about it and see how it goes.

GLEN SCARBOROUGH: Ok. Thank you.

KIM SMITH, Music City: I kind of agree with you, but it's some of the wording that I feel like would have to be amended or discussed. There is a lot of things that are in this that would need to be amended.

KEITH HILL, Cowtown: As Renee alluded to earlier, the biggest problem that I also have with this proposed amendment is that there is no redress for someone who is suspended. And I would like to hear from this committee why they chose not to add this red lettered stuff in the option #3, because if we are suspended or otherwise disciplined, we have no course for redress, and further more if I had a suspension and say it was for six months and I have no right to appeal, because they way this states it would have to wait until the next annual meeting. So, there is no wording in there to address that, so I think having a penalty imposed and having no way to overcome it, is totally unfair.

GLEN SCARBOROUGH: Anyone else?

TODD THARP, Southeast Texas: Isn't the verbiage used that they put into this, per Robert's Rule of Order to follow that?

GLEN SCARBOROUGH: From Ms. Joy, Todd, no that is not from Robert's Rule of Order.

VERN OOSTRA, Dakota HRC: Could this, say we don't kill this, can this be amended to add the wording so that there is an appeal process into this amendment for the suspended party?

GLEN SCARBOROUGH: Ok sir, so you can't add that to this amendment. Amendment #2 as Mr. Balderacchi said earlier is where you'll address that.

MARCUS BICE: So, if we don't kill this, we could amend the wording in this proposed policy in section three, not just to include the suspended and the otherwise disciplined, add that wording to section three.

GLEN SCARBOROUGH: So, you are going to be a little bit more specific on what you want to add.

MARCUS BICE: Well, the question is, say we don't kill this, that would us back to discussion on this amendment. Could we amend then amendment at that point?

GLEN SCARBOROUGH: So, you can amend that, but you can't add new ideas to the amendment.

MARCUS BICE: Well, this would take the ideas of #1 and #2 and put it into #3. I don't know if that is a new idea or not.

GLEN SCARBOROUGH: So, we are going to have to see it in writing, sir.

MARCUS BICE: Yes, sir. (laughs all around the room) So I would like to amend the policy to strike #3, they told me I could do this right now so here we go. Strike #3 as proposed and to be changed to "An individual member or associated Club so suspended, expelled or otherwise disciplined shall have the right to appeal to the Board of Directors for reinstatement. The said appeal shall be filed in writing, with the Secretary of this association within seven consecutive business days after said suspension, expulsion, or disciplinary action. The appeal for reversal of suspension, reinstatement or reversal of disciplinary action, shall be acted on at the next Board of Directors Meeting or by Special Board of Directors Meeting in accordance with Article 7, Section B. Reversal, suspension, reinstatement or reversal of said disciplinary action shall be granted on a two-thirds majority vote of the voting Directors present at the meeting. Voting on said appeal to be by secret ballot." That would be my amendment.

GLEN SCARBOROUGH: So, Marcus has made a motion. We need to get a second on his amendment.

TOMMY BALDERACCH, Granite State: I second

GLEN SCARBOROUGH: So now we can have a discussion on Mr. Marcus' amendment.

RENEE ARCHER, Old South: I would just like to say that that makes it absolutely consistent between numbers 1,2, and 3 and puts the intent on what I believe it needs to be. So, I would support that.

JEFF HOLLY, Amite River: The only thing I would be concerned about is the majority vote. Two-thirds majority is almost impossible to get on anything. If it's fair, and everybody believes the discipline is

justified, what's wrong with a simple majority? That's my only issue. Two-thirds is going to be hard to get on anything.

GLEN SCARBOROUGH: So, Mr. Jeff are you wanting to amend the amendment? (room laughs)

JEFF HOLLY: I intentionally put it as a discussion, because I had no clue if I could amend an amendment, and I didn't want to get into amending, amending, amending. If allowed, I will be willing to do that. I think you would get a better chance of getting it passed if we just go by a simple majority.

GLEN SCARBOROUGH: So now, ha I need a second for Mr. Jeff's amendment to the amendment of the amendment.

MARCUS BICE: I'll second his amendment to the amendment.

GLEN SCARBOROUGH: Alright. So now we are going to vote on taking out two-thirds to just a majority, and it is going to be a yes or no vote. If it's close, we will go to a secret ballot.

VOTE: APPROVED UNANIMOUSLY.

GLEN: Ok, so now we will go back to Marcus' amendment to discuss it. Any discussion.

KIM SMITH, Music City: It says any associate club may be suspended, expelled or otherwise disciplined by the majority of the Executive Committee by voting. So, it's the Executive Committee in this amendment that's doing this voting on if it's a member, club or whatever, correct?

MARCUS BICE: Alright, so currently the Executive Committee has the authority for expulsion, is that correct? That's the way I understand this. So, all we're doing in this new amendment is not changing who has the authority, we are just saying that instead of just expelling, they will be able to discipline or suspend. So, we are not changing any authority. We have already given y'all the authority and when we vote these guys in every two years, we are placing our trust and faith in them that they are going to do right by us anyway. So, that's where we're at.

GLEN SCARBOROUGH: Yes, sir. Anyone else want to discuss that?

RAY CAITO, Central Florida: Guys, this is a no-brainer. Right now, all they can do is expel you. Now, we can suspend or a little bit of discipline. Man, I don't know about you, but when I was in school, I would much rather be suspended than expelled. I had several of those. I'd hate to have the expulsions. (room laughs)

GLEN SCARBOROUGH: Ok, thanks Ray. So, we are going to vote on Marcus' amendment.

VOTE: APPROVED UNANIMOUSLY.

GLEN SCARBOROUGH: Ok, now we get to vote on if we want to kill this amendment.

VOTE: FAILED UNANIMOUSLY.

GLEN SCARBOROUGH: Now we are going to go back and vote on the whole amendment from Mr. Tommy as amended. So, all in favor of Mr. Tommy's amendment with Mr. Marcus' amendments added?

AMENDMENT PASSED by verbal vote

AMENDMENT #2

TOMMY BALDERACCHI: Amendment #2, Amend Article V. Committees, by adding a new Section D and renumbering the existing sections and the rationale on this is: responses to complaints by an independent committee allows for a more thorough investigation. The ultimate decision is still in the hands of the Executive Committee after the findings of the CRC. So, this goes a little deeper. We have a committee right now that was appointed by the Executive Committee. It is five people right now on the committee. If there is a problem, they get to investigate what went on, so, if there was a fight between a handler and a

judge let's say. They would investigate it and then come back to the EC with their findings and give suggestions. It is called the Complaint Review Committee, but we just call it the CRC. So, I make a motion to adopt our amendment.

TODD THARP, Ravens Way: Second.

GLEN SCARBOROUGH: Is there any discussion?

RENEE ARCHER, Old South: Can I propose an amendment to the amendment? OK. Just a couple of things that are not consistent, that I would like to make consistent. It says that this is appointed by the President in the first sentence. Then you come down in the third one and it speaks to being elected. I would like to make them consistent. If it is appointed in one place, it needs to be appointed in the second. "Any person replacing an appointed, instead of elected member".

GLEN SCARBOROUGH: OK, Ms, Renee, we got it. So, she did catch an error, so we just need to change instead of elected in the third sentence to appointed. Is that what you are asking Ms. Renee?

RENEE ARCHER: I am. But I have another one.

GLEN SCARBOROUGH: If there is no objection, we can do that.

RENEE ARCHER: OK, perfect. Then I would like it defined, this is my amendment to the amendment, that anything with that potential suspended, or expulsion, or disciplinary action, because of what we said in #1, would actually be forwarded to the Executive Committee. Verses what it says is "formal complaint" in paragraph four, verses spelling out, I know this is picky, that it just anything with those three areas that we defined in #1, would be what went to the Executive Committee. It is just not clear to me.

GLEN SCARBOROUGH: Can you tell me exactly what you are wanting to change, ma'am?

RENEE ARCHER: Any formal complaint or issue that may result in a protentional suspension, expulsion, or disciplinary action will be forwarded by the Executive Committee to the CRC. That way it has to go to the committee for discussion and investigation.

GLEN SCARBOROUGH: I'm not seeing that.

RENEE ARCHER: OK, to better clarify, paragraph three, what I am asking to be amended will read like this: Any formal complaint or issue that may result in a protentional suspension, expulsion, or disciplinary action will be forwarded by the Executive Committee to the CRC for formal investigation. The minutes shall be available for inspection at the Board of Directors Meeting, PROVIDED all names and personal identifying information (address, phone number, email address, etc.) of any persons contained in the minutes shall be redacted and may not be released without the written consent to such release by the person so identified.

GLEN SCARBOROUGH: Now I need to get a second for Renee's amendment to the amendment.

MIKE BOTTS, Mississippi Valley: I second it.

GLEN SCARBOROUGH: Do we have any discussion on Renee's amendment?

VOTE: APPROVED UNANIMOUSLY.

GLEN SCARBOROUGH: OK, so do we have any more discussion on this second amendment?

KEITH HILL, Cowtown: I wish, maybe I just can't read it, but I would like someone from the committee to show me in here where it talks about where people who are suspended have an appeal. That is what I was told earlier.

GLEN SCARBOROUGH: So, Mr. Keith, the appeal and all that was on the first amendment. This is about the Complaint Response Committee.

KEITH HILL: That is correct, but when I was talking about the other one that there was no redress for someone who was suspended, it was responded that that was in this #2 amendment, and it's not, or at least I can't see it. I am just asking for a point of clarification. If somebody can show me where that's actually true.

TOMMY BALDERACCHI: So, your question is what exactly Keith? Just where is the appeal?

KEITH HILL: Correct.

TOMMY BALDERACCHI: Ok. So, Amendment #1, section #3 covered the appeal.

KEITH HILL: That's correct, but when I brought that up, I was told it was in Amendment #2.

TOMMY BALDERACCHI: Ok. Let me see here.

VERN OOSTRA, Dakota HRC: So, my understanding is, say upon suspension, you make the appeal from #1. Then the Executive Committee forwards our appeal and complaint to this committee where they further review it, and it comes back to the National Board, correct?

TOMMY BALDERACCHI: It would go to the CRC.

VERN OOSTRA: Yes

GLEN SCARBOROUGH: Any more discussion?

KEITH HILL, Cowtown HRC: Again, I ask for someone to show me where this was in here about the appeal in amendment #2, and I still haven't gotten a response. So let me ask it very simply. Is it in there or is it not?

TOMMY BALDERACCHI: I do not believe what he is asking is in Amendment #2.

KEITH HILL: Thanks for the answer.

JOE GIOIA, Salt Valley: To me an appeal is a formal complaint. So, if it is a formal complaint, it would be covered under Amendment #2.

GLEN SCARBOROUGH: OK. Anybody else? OK, so we will vote on the second amendment.

AMENDMENT PASSED by verbal vote

AMENDMENTS #3, #4 AND #5

TOMMY BALDERACCHI: I referred these next three to Joy because they have to do with Robert's Rules.

JOY FREELAND: OK, so we can make this really easy, if you want to. Amendments #3, #4, and #5 were my recommendations. These are things that are recommended in Robert's Rules of Order. So, #3 the way it reads now is that the officers hold office for two years, period. If something were to happen and we couldn't have an election, or if people were like I've seen how the Executive Committee was mistreated, and you couldn't find officers, then you wouldn't have anybody. You would have a vacancy. So, Robert's recommends that you add "or until their successors are elected" to keep somebody in place until you can have that next election. I can read you word for word in Robert's or you can take my word for it.

In #4, same thing, word for word from Robert's, this just establishes, Robert's changes about every ten years they come up with a new edition. This is the wording that covers any edition that we are using, and it says that and this is normal, that Robert's Rules of Order is your Parliamentary Authority. But all of your rules and policies that you adopt, those are a higher rank than Robert's, and then your By-Laws are even higher. And then the in #5, is just "Old Business" hasn't been used in about 20 years. It is now Unfinished business. So, do you want me to read word for word what the book says, or would you take my word for it? And one more thing, do you want to vote on all three or individually?

MARCUS BICE SOWEGA: I make a motion that we vote on #3, #4, and #5.

GLEN SCARBOROUGH: Awesome, thank you.

RAY CAITO, Central Florida: Second

GLEN SCARBOROUGH: Awesome. Any discussion on that?

RENEE ARCHER, Old South: Joy, just to be clear, that verbiage, “or until their successors are elected, does that have any impact on, I’m just making this up, if one of the officers is removed due to behavior or something like that? Can that still be done or does it have to be?

JOY FREELAND: I’m not really sure what you mean. Can you give me an example?

RENEE ARCHER: So, how I read this and it might not be correct, that the elected officer can hold the office for two years or until their successor is elected. So, if at a meeting, the Board is voting somebody down, so if they are immediately elected, that officer can’t continue to serve, is that correct?

JOY FREELAND: The one that is in office?

RENEE ARCHER: Yes.

JOY FREELAND: No, they can’t. That is why that “or until their successors are elected.” If you are removing somebody, that would apply to that situation.

RENEE ARCHER: So, we would immediately have an election and then they would be voted in.

JOY FREELAND: Right.

RENEE ARCHER: Ok. Thank you.

GLEN SCARBOROUGH: Any more discussion?

KEITH HILL, Cowtown: Joy, I believe this also applies because of the verbiage “Or until their successors are elected”, with that be in there, does that mean that officers can be removed at the pleasure of the membership as provided by Parliamentary Authority, is that correct?

JOY FREELAND: It is because that is what Louisiana statute says.

KEITH HILL: Thank you.

JOY FREELAND: There are two different options - that one complies with Louisiana statutes.

GLEN SCARBOROUGH: Any other discussion? OK, so can we go to a vote?

AMENDMENT PASSED by verbal vote

GLEN SCARBOROUGH: Awesome, so that gets rid of all of that. We are now to the point of any other new business.

T-SHIRT SALES FROM CAJUN:

DARREL HERBER, Cajun HRC: Hello again. I was sitting down at a test with Jeff Holly’s wife and we designed these shirts. On the back of this shirt, it’s a chocolate lab with the State of Louisiana with Cajun Mafia. We have the yellow and a black also, and on the left breast pocket we could put your club logo or whatever you want. We are doing this as a fund raiser. All profits will go to a scholarship. I thought it was a little catchy. A little fundraiser we could do. We do have different looks, just let us know if anyone would be interested. If you want to see the different designs, we do have them here at our table in the corner, or we will have it up on a Facebook page if you are so inclined to do. It’s \$25 a shirt. The shirts cost roughly about \$15 on the regular size, and the huge sizes cost a couple dollars more.

GLEN SCARBOROUGH: Thanks Mr. Darrel. My size is a little more expensive is what you’re saying, right? I got’cha. (room laughs) Mr. Tyler, do you have something?

YOUTH HANDLER PROGRAM:

TYLER WILSON, Luther March HRC: This is the Youth Handler Policy our committee developed. On our committee was Glen Scarborough, Pat Johnson, myself, Glenda Mitchell, and Sandy Gerbersher. We all put a lot of work into this. This is in your packet. I am going to read the policy the way we have written it. We can have discussion on it. We are really hoping to get the kids involved in our game and keep the future of HRC going.

“The purpose of the Youth Handler Program was developed to encourage participation in HRC events allowing the entire family to get involved. The Youth Handler Program was designed for the Youth Handler primarily, and not necessarily the chase of championship points for the dog. The Eligibility: The Youth Handler Program is available to children from 8 to 18 years of age. The Youth Handler must be a member of the Hunting Retriever Club, either as a single or family member. The Youth Handler may register within 30 days of participating in the first event to be eligible to receive credit for the event(s) run. The Guidelines: Youth Handlers may enter a dog in Started, Seasoned, Finished, or Upland. If the same dog is run in contention by a handler for championship points, the dog may not be run in the same category by the Youth Handler. Example: If a dog is run by a handler in Finished for championship points, the Youth Handler may not run the same dog in the Finished category even if there are multiple flights. Youth Handlers will run the same test as everyone else. All HRC rules will be the same for the Youth Handler in the category entered as a regular handler. Youth Handler entries will count towards total test entries. Example: If your flight has a maximum of 50 dogs, Youth Handlers will count towards the 50. Youth Handlers will pay the same entry fee as other handlers unless otherwise reduced by the club. UKC will help track participation by each Youth Handler through their HRC membership number and Youth Handler number.”

GLEN SCARBOROUGH: Awesome. Can I get a motion to adopt Tyler’s new policy?

CHRIS RAWSON, Yankee Waterfowlers: I make a motion to accept this policy.

CORY BOTTS, West Tennessee: Second.

GLEN SCARBOROUGH: Thank you. Is there any discussion for this new policy?

JACK GRAVELY, Bay Area: This has been brought up several times today, about the youth. This organization, without the youth we are certainly on a down hill grade. We need the youth and this is something to help get them involved. I would highly encourage this to be voted on and passed.

RICH LEMMER, Land of Lakes: A possible amendment, here, under eligibility where as the Youth Handler Program is available for children under the age of 18, not limited from 8 – 18, but under the age of 18. Then you drop down to under guidelines, second paragraph under there, Youth Handlers will run the same test as everyone else without assistance. All HRC rules will be the same for the Youth Handler in the category entered as a regular handler.

GLEN SCARBOROUGH: I need to get a second for Mr. Rich’s amendment to amend the policy.

STEPHANIE SCHROEDER, Retrievers Unlimited: I will second that.

GLEN SCARBOROUGH: OK. Any discussion on Rich’s amendments. Just his two amendments, not the whole policy.

RICH LEMMER: Under eligibility, The Youth Handler Program is available to children from under the age of 18, so removing the word eight and replacing it with under 18. Then under the second paragraph under guidelines, Youth Handlers will run the same test as everyone else without assistance. All HRC rules will be the same for the Youth Handler in the category entered as a regular handler.

RAY CAITO, Central Florida: Dogtown has had a couple tests where they let the youth run, and they had kids three- and four-years old running Started, so his idea of being under the age of 18 is awesome.

GLEN SCARBOROUGH: We need to get this amendment to the policy. If it's ok, we would like to vote on both of these at the same time. So, I need to get a motion that it would be ok to vote on both of these amendments to the policy at the same time.

RICH LEMMER: I just want to make a clarification here, so, it's 18 and under.

STEPHANIE SCHROEDER, Retrievers Unlimited: motion to vote on both amendments together. This is amending the amendment, not voting on the amendment.

LANE BLACHETT, Middle Georgia: Second.

The Amendment to the amendment, **PASSED UNANIMOUSLY.**

STEPHANIE SCHROEDER: I want to ask a question on championship points on the dog. I understand if the dog is double staked, but can the dog be run by the Youth earn championship points?

TYLER WILSON: If the dog is being run just by a kid, it is eligible to earn championship points.

MARCUS BICE: Just to clarify, our points system is already set up, so I don't think that points is going to matter. Today, I can take a Finished dog and run in Started, and the way our system is set up, the dog won't earn points in Started if it already has points in a higher level. So, if a kid runs that dog, let's say I am running the dog in Finished and then my son runs the dog in Started. I can earn points in Finished, but my son can't gain points in Started. But, if my son takes the dog and runs in Finished, that dog would accumulate points in Finished. That is all set up in our points system already, so I don't think we need to address anything there.

STEVE PITTIGLIO, High Flyers: My only question to the policy change - is this a voluntary or mandatory policy change for the club?

TYLER WILSON: This is a voluntary program. We are hoping that the majority of clubs will at least give it a try and keep that going. The other thing I have been asked to clarify: State and Local Laws dictate gun safety along with the HRC guns safety policy. So, if your state says somebody cannot handle a gun until 12 years old, they are only able to run Started.

MARCUS BICE: It would be my impression that if we accept this policy, or we vote this in that as a club, I wouldn't have a choice to turn down a Youth Handler. I mean, if this is a program that HRC has, then one club shouldn't do it and then another one does do it. Just my thoughts.

TONY SCHUMANN, Ohio River: You know I think everybody with youth would really, doesn't mind giving up their time and we want to include all of these youth in it, so I don't understand why that has to be part of the running number. Certainly, we can add a few youths to every number so we still give the ability to all the people that want to pay and get the points slip; that need the points available. It doesn't matter rather it's just Started, Seasoned, or Finished, but HRC should allow like two or three extra youth spots, and every spot available if needed. Then a club wouldn't have to be worried about it. Most clubs would give a good deal for a youth person to run. You still have the ability to fill your spots. Thank you.

GLEN SCARBOROUGH: Anyone else? Come on Mr. Larry.

LARRY McMURRY, Pin Oak: Great idea. I'm just wondering if your club on a particular hunt decides to do this, should it not be on the premium that you are announcing that this is going to happen? And certainly, if we're going to count these dogs and the maximum number of dogs we can have in a category; I think you

really need to have that on the premium, so that all of the people that are coming to sign up know that some of these spots are going to be taken.

GLEN SCARBOROUGH: So let me respond to that. So, these kids will sign up on a form, we are going to partner with UKC, once these kids sign up, they will get a Youth Handler Program number, and it will go on their Points receipt. In all reality, you can treat them just like any other handler. If the clubs want to give a discount to a kid, that's on the club. If the club is going to go over their total amount of dogs, say 50 dogs in Started, we would have to change other things if we are going to allow 52 or 53 to run. Because they are going to have to have a points receipt. I don't know, maybe Domenick can jump in on this, but I think that is going to cause us to have to change other things if we do that. Our point was just to allow this to go on just like another handler. They just gain points running as a Youth Handler. They will have an online store; they can use their points to get free items from our sponsors. Does that make sense to everyone? Any other discussion?

KYLE KRAUSE, Lone Star HRC: I am for this for the Youth deal but just have a question. Would we still be paying HRC and UKC fees for these dogs?

TYLER WILSON: I believe you still have to pay UKC and HRC fees.

GLEN SCARBOROUGH: Any other discussion?

JIM DAVIS, West Mississippi: As long as we are going to have these kids come in, which I am totally for, but if there is room in the test, and not to exceed what we already have. You don't want to be judging over 30 dogs in Finished or over 50 dogs in Started. So, if there is room, bring them in. If there's not, I'm sorry.

PAT JOHNSON, HRC Vice President and Texoma HRC: So, I just want to bring up a point here. What we are proposing with this Youth Handler Program policy here that we worked on, you guys are talking about adding numbers to flights and everything. No. If you have a 50 dog Started flight, these Youth Handlers count in the 50. Just like it would for 40 in Seasoned and 30 in Finished. We are not adding anything else. You still pay your UKC and HRC fees, because they are part of that total number. I think people are getting confused on that. So, everybody understands that, correct? Ok.

GLEN SCARBOROUGH: Really one of the biggest things that Tyler proposed is say for instance Mr. Pat has a granddaughter; if he wants to run his dog Jynx in Finished for points, he can, and then his granddaughter can turn around and run Jynx in Started. Not for championship points, but for points in the Youth Handler Program. She will still pay all the same entry fees if the club wants her too. She will run by the same rules, everything will be the same. The dog won't get any points; she will get the points. And then we are hoping to build that point store up to be really cool for these kids. And to give them more incentive to come back and run more and more and more. Sorry if I didn't clarify that the first time. Thanks, Pat. OK. Anymore discussion? Ok. Now we can go for a vote on the Youth Handler Program policy.

POLICY PASSED by verbal vote

MOVING FROM 30 TO 40 DOGS IN FINISHED:

MIKE BOTTS, HRC FIELD REP CHAIR: The Field Reps had a long discussion about the next item, and please hear me through before you start throwing things at me. The current limits for each category are 50 for Started, 40 for Seasoned, and 30 for Finished. There are a lot of clubs that limit the amount of dogs that are allowed to be in each category. For example, our club only allows 30 dogs in Seasoned. We would never not allow 50 dogs in Started, by the way. So, y'all come on up to Iowa and bring all of your Started dogs. There are a lot of clubs that do not have the grounds, or the personnel to run two flights of Finished.

So, the Field Reps had a discussion about this, and we would like to propose that, remember that we can limit the amount of Finished dogs if we want. So, the Field Reps would like to make a motion that the limit of Finished dogs be allowed to be 40 for those clubs that want to run 40.

GLEN SCARBOROUGH: Can I get a second?

BOB JONES, Charleston RC: Second the motion.

GLEN SCARBOROUGH: Thank you, Mr. Bob. Any discussion on Mr. Mike's proposal?

No, discussion was made. At this time a vote was taken.

POLICY PASSED: 108 PASS 24 FAIL

BOB JONES, Charleston RC: Is that change in numbers effective today?

GLEN SCARBOROUGH: Yes sir.

BOB JONES: So, these next tests can go up to 40?

GLEN SCARBOROUGH: Yes, sir as long as it is on the premium.

BOB JONES: So, if it is not on the premium; it has to be on an approved premium to go up to 40.

The entire room answers, yes.

HANLDING WITH YOUR HAT:

PAM DUNCAN ULSH, Cascade: I have a proposal from Rick Roberts from the Salt Chuck HRC. There is no current policy for this proposal. It is in regards to using your hat to handle. The proposed policy would be: "Handlers may have the option of removing their hat to use while handling their dog. The inside of the hat may be dark or camo, but not white or light color. Once the hat is removed, handling will be judged. The Justification on this would be: handlers need to be seen by their dogs while handling. At times it may be beneficial for the handler to hold their hat in order to be more visible for their dog. Currently there is no specific policy regarding the use of hats while handling.

GLEN SCARBOROUGH: Can I get a second for the policy?

ELROY OLSON, Lower Columbia HRC: I second it.

GLEN SCARBOROUGH: Is there any discussion on this policy?

MIKE BOTTS, Mississippi Valley: I thoroughly agree with the option of using a hat to handle the dog, and so do most of the Field Reps. I am not going to speak for everyone, because I didn't poll them. The problem with having a hat that has a dark or camo insert in it, is that they are almost impossible to find. And one of our major sponsors who gives a lot of money, product, and other things to this organization, all of their hats have a white insert.

GLEN SCARBOROUGH: Any other discussion?

MIKE BOTTS: Can I make one more comment? There has never been a rule or policy in this organization that you could not take your hat off. There has never been one. There was an unwritten, traditional, whatever else you want to call it, thing that was done. So, I will make an amendment to the policy that the inside color of the hat is not relevant.

JACK GRAVELY, Central Alabama: I second Mike's motion.

MIKE BOTTS: Ok, Pam and I had a discussion. Her proposal was handlers may have the option to remove their hat, to use while handling their dog. The inside of the hat may be dark or camo, but not white or light. Once the hat is removed, handling will be judged. I am amending that to say "Handlers may have the

option of removing their hat to use while handling their dog. Once the hat is removed, handling will be judged.

GLEN SCARBOROUGH: Can I get a second on Mr. Mike's amendment?

MARCUS BICE, I second.

GLEN SCARBOROUGH: Any discussion on the change to the amendment?

MARCUS BICE: So, the whole deal, I am we are a hunting organization. I guess everybody's fear about having white in a hat is that you're going to flair a bird. Well, if I get ready to stand up and handle my dog and run the blind and I take my hat off; I'm going to flair whatever is coming in anyways. It doesn't matter if it is red, white, blue, or green inside that hat.

GLEN SCARBOROUGH: Any more discussion? Ok. Then let's vote of Mike's amendment to the policy to substrate the wording on the inside of the hat needing to be camo or dark colored.

AMENDMENT PASSED by verbal vote

GLEN SCARBOROUGH: Ok, let's go back to the original policy with the amendments. Do we have any discussion on the policy as it is now?

POLICY PASSED by verbal vote

GLEN SCARBOROUGH: Any more new business?

AMEND ENTRY LIMIT PER DOG STATEMENT FOR YOUTH HANDLER PROGRAM

CORY BOTTS, West Tennessee HRC: In going with the Youth Handler Program that we just passed, Section 1 HRC Policy, page 7 of your rule book, it states each dog is limited to one entry per licensed hunt. I would make a motion to change that to each dog is limited to one entry per licensed hunt, with the exception of multi stake dogs through the Youth Handler Program to provide consistency.

MARCUS BICE: I second.

GLEN SCARBOROUGH: Discussion on this motion? None. Ok. Let's go to a vote please.

PASSED by verbal vote

GLEN SCARBOROUGH: Thanks, Cory.

TRACY STUBBS: Mr. President, I make a motion that we adjourn this meeting.

MELISSA FYFFE: I second that.

GLEN SCARBOROUGH: OK. Thank you, guys.

With no other business to discuss, the meeting was **ADJOURNED**.